PAYROLL COMPARISON - 2025

Proposer Name: Bill Allison

Evaluator Printed Name: Miles Grillist

	Loc. 1		STORE THE PARTY OF	umber(s)		
	18-8	177-1)	Loc. 3	<u>Loc. 4</u>	<u>Loc. 5</u>	Loc. 6
Highest Rate	Dough	\$200/h				
Lowest Rate	2/2/1	115-04h				
Number of Hours Recommended	348	201				
Number of Hours Proposed	346	241				
Total Monthly Wages	120,8423	114,540	***************************************			

PERSONAL EVALUATION (2025)

Bill Allison 18-G / 25007 Cuyahoga County, Bedford BMV Site

Evaluation Team Number: Location(s) Proposed: (#1) 77-0 Proposed as 2 nd Location 77-0 Verify Proposer's Full Name: (#2) William Charcellor Alisa Proposer's County of Residence (NPC Operation): (#4) Stark Verify Proposer's Driver's License Number: (#6) Proposing as Minority: (#9) Yes No Proposing as: (#10) Individual Clerk of Courts Co. Auditor Nonprofit Corp.
SCORING SUMMARY
FORM 3.0, PERSONAL CHECKLIST PERSONAL EVALUATION, Page 2 BUSINESS AND EMPLOYMENT EXPERIENCE, Page 3 PERSONAL EVALUATION, Page 5 PERSONAL EVALUATION, Page 6 PERSONAL EVALUATION, Page 7 PERSONAL EVALUATION, Page 8 (Max. 16 Points): 55 (Max. 55 Points): 100 (Max. 100 Points): 17 (Max. 28 Points): 17 (Max. 17 Points): 17 (Max. 27 Points): 15
TOTAL POINTS (Max. 258 Points): 258
Comments:
Evaluators' Signatures (1) Muly J. Gullist Miles J. Trilliot 7.2525 (2)

	PERSONAL EVALUATION	ОК	NO
1.	Proposer does not and will not hold a PROHIBITED elective public office other than County Clerk of Courts or County Auditor? (#11 & 12)	(5)	*
2.	Proposer does not hold an overlapping deputy registrar contract? (#13) If contract overlaps, what is the expiration date of the contract? 2130 /2 6	0	0
3.	Proposer is not a prohibited relative of a current deputy registrar? (#14, 15 & 16)	(E)	*
4.	Proposer is not a prohibited relative of an ODPS employee, or (if a relative) proposer has either been a deputy registrar continuously since January 1, 1992, or the ODPS employee became employed after the proposer was first appointed deputy registrar? (#17)	5	*
5.	Proposer is not a State of Ohio employee or will resign? (#19)	B	*
6.	Proposer is not an active insurance agent or is nonprofit? (#20)	(5)	*
7.	Proposer states no criminal conviction within the last 10 years? (#21)	(5)	*
8.	Proposer owes no local, state, or federal delinquent taxes, social security payments, workers' compensation premiums or mandatory contributions? (#22)	(9)	*
9.	Proposer agrees to maintain acceptable business liability insurance in accordance with Ohio Revised Code section 4503.03(C)? (#23)	B	*
10.	Proposer can meet bond requirements? (#24 and acceptable proof)	Ĝ	*
11.	Acceptable educational information OR nonprofit corporation? (#25)	(5)	0
12.	Proposer has computer training or experience? (#26)	र्ड	0
NO.	PERSONAL EVALUATION POINTS, Page 2 (Max. 55 Points) _ TE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract continuous contract contract continuous contract contrac	55 tingency	•
Com	nments:		_ _ _ _
			-

BUSINESS AND EMPLOYMENT EXPERIENCE VERIFICATION Person called: Verified at telephone (Company: Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) _____ Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) Hours per week: From (date): ______ To (date): _____ Length: _____ Verified Hours 70 = Factor x Years x Points 50 = Person called: ______ at telephone (Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ Hours per week: From (date): ______ To (date): _____ Length; _____ Verified Hours = Factor x Years x Points = = Person called: _____ at telephone () _____ Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) _____ Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ Hours per week: From (date): ______ To (date): _____ Length: _____ Verified Hours ____ = Factor ___ x Years ___ x Points ___ = ___

BUSINESS AND EMPLOYMENT EXPERIENCE CALCULATION

13. DEPUTY REGISTRAR AGENCY OWNER Experience, Form 3.2										
ITEM AGENCY/COMPANY	H	OURS		FACTO	R X YI	EARS X	POINTS	; =	SCORE	VERIFIED
A. Dolly Registral	#	NA	=	1.0	×	4 x	50	=	480	X
B.	#	NA	=	1.0	X	X	50	=		
C.	#	NA	=	1.0	Х	Х	50	=		
	STORE WEST OF	0	uht	otal of	12 /	1 42 D	9 42 C	_		

14. OTHER BUSINESS OWNERSHIP Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	ARS X F	POINTS	; =	SCORE	VERIFIED
A.	#	=	Х	Х	34	=		
B.	#	=	Х	Х	34	=		
C.	#	=	X	X	34	=		
		Subtota	l of 14-A,	14-B 8	14-C	= (

15. SUPERVISORY / MANAGEMENT (ANY BUSINESS - INCLUDING DR) Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	ARS X I	POINTS	s =	SCORE	VERIFIED
A.	#	=	×	X	25	=		
B _e	#	=	X	X	25	=		
C.	#	=	X	X	25	=		
		Subtota	I of 15-A,	15-B 8	15-C	=	Mar III	

Total DR, Ownership and/or Management #13-15 (Max. 100 Points) =

ITEM AGENCY	HOU	RS = FAC	TOR X YEA	RS X I	POINTS	; =	SCORE	VERIFIE
Α.	#	=	X	Х	23	=		
B.	#	=	X	X	23	=		
C.	#	=	X	X	23	=		
D.	#	=	Х	X	23	=		
	Subt	otal of 16	-A, 16-B,	16-C 8	16-D	Pathody Park		

Total DR Employment Experience #16 (Max. 90 Points) =

17. O	THER EMPLOYMENT Experience	e, Form	3.2						
ITEM	AGENCY/COMPANY	HOURS	= FACTOR	X YEARS	X F	POINTS		SCORE	VERIFIED
A.		#	=	Х	Χ	20	=		
B.		#	=	Х	Χ	20	=		
C.		#	=	Х	Χ	20	=		
D.		#	=	X	Χ	20	=		
MATERIA.	Subto	tal of Lir	nes 17-A,	17-B, 17-	C &	17-D			
	Total Other Emplo	oyment	Experie	ence #1	7 (1	lax. 8	0 P	oints) =	

ENTER LARGEST OF TOTALS [13-15 (100 pts.), 16 (90 pts.), or 17 (80 pts.)] = |

	PERSONAL EVALUATION	OK	NO
18.	Form 3.3 – Customer Service Experience		
	Did proposer provide acceptable list of ideas to improve customer service at a deputy registrar agency or provide an example of something done as part of a job or business to improve services for customers?		0
19.	Form 3.4 – Start-Up Cost Funds On Deposit (not required for Auditors or Clerks of Co	urts)	
	A. Are funds in acceptable financial institution and verified with bank/teller stamp?	6	*
	B. Are funds in proposer's or proposer's business name or joint with spouse?	(5)	*
20.	Form 3.5 - Political Contributions Report (not required for Auditors or Clerks of Courts)	
	Did proposer mark "NO" for every category, every year? (For Nonprofit Corporations, evaluate both Corporation's and CEO's Form 3.5)	(5)	*
21	Form 2.6 Pornannal Policy Summers		
21.	Form 3.6 – Personnel Policy Summary Does proposer agree to provide/maintain a written personnel policy covering the follow	wina:	
	A. Hiring employees with deputy registrar agency experience?	T T	
	B. Equal Employment Opportunity?	1	
	C. Employee training by the deputy registrar?		
	D. Participation in BMV provided training?	-	
	E. Evaluation of employee performance?		
	F. Grounds for discipline or dismissal/termination (list) which shall include drug and alcohol use?		
	G. Progressive disciplinary steps?	(11)	0
	H. Dress code with list of acceptable attire?	1 ~	
	Dress code with list of unacceptable attire?	1	
	J. A policy for maintaining the professional appearance of all staff at all times?		
	K. Fringe benefits (beyond those required by law or contract)?		
	PERSONAL EVALUATION POINTS, Page 5 (Max. 28 Points)	-8	
NOT	E: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract con	ntingency	
Com	ments:		

		PERSONAL EVALUATION	OK	NO
22.	Fo	rm 3.7 – Security Plan Summary - Did proposer agree to provide:		
	<u>A.</u>	An electronic alarm system? (Mandatory)		
	B.	Alarm system monitored 24 hours, off-site? (Mandatory)		
	<u>C.</u>	Alarm system reports off-site if wires cut or tampered with? (Mandatory)		
	<u>D.</u>	Adequate alarm monitored panic/hold-up buttons? (Mandatory)		
	E.,	Motion detectors connected to alarm system? (Mandatory)		
	<u>F.</u>	Alarm monitored contacts on all exterior doors? (Mandatory)		
	<u>G.</u>	Alarm monitored contacts on all exterior windows? (Mandatory)		
	Н.	Video recording camera surveillance system? (Mandatory)		
	l.	Safe or secured locking cabinet? (Mandatory)	6	
	J.	Secured storage room with alarm monitored contacts on door(s) and window(s), if applicable? (Mandatory)	13	, a
	K.	Cross cut shredder to be made available to destroy customer copy records? (Mandatory)		
	L.	All doors and all windows will be securely locked when license agency is closed? (Mandatory)		
	M.	Smoke, fire, and carbon monoxide detection devices (Mandatory)?		
	N.	Interior/Exterior motion activated security lights? (Suggested) – Check OK or NO	6)K	NO
23.	For	m 3.8 – Facility Maintenance Plan Summary - Did proposer agree to provide:		
	<u>A.</u>	Indoor/Outdoor maintenance and cleaning?	0	0
	B.	Prompt snow and ice removal?	9	0
	C,	Carpet and/or floor cleaning (if appropriate)?	0	0
	D,	Repainting?	8	0
NOT	E: S	PERSONAL EVALUATION POINTS, Page 6 (Max. 17 Points)	(]	_
	men	ts:		

		PERSONAL EVALUATION	ок	NO
24.	For	m 3.9 – Involved and Invested in Your Business		
	1.	How do you plan to manage, be responsible, and be accountable for this business at all times?	0	0
	2.	How will you ensure that all laws, rules, guidelines and procedures are followed, at all times, specifically with regard to issuing and renewing driver licenses, identification cards, and vehicle registrations?	A	0
	3.	What measures will you put in place to detect, deter, and prevent fraud?	0	0
	4.	The Ohio Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?	9	0
	5.	How will you demonstrate good leadership to your employees?	a	0
	6.	How will you maintain a high level of professionalism each day in this business?	0	0
	7.	How do you intend to recruit and retain high quality employees?	3	0
	8.	How will you provide a safe, clean, and friendly place to do business?	0	0
	9.	How would you deal with an irate customer?	(T)	0
	10.	What training or advice do you, or will you, give to your employees for dealing with irate customers?	Q	0
	11.	How will you meet the expectations of the Ohio Bureau of Motor Vehicles?	a	0
	12.	Why should the Ohio Bureau of Motor Vehicles consider you for a deputy registrar license agency contract?	Q	0
25.	For	m 3.10(A) (B) or (C) – Affidavit of Individual, Auditor/Clerk of Courts or Nonprofit Co	rpora	tion
		Did proposer submit proper affidavit without alteration and does it appear to be complete, accurate, and truthful?	(3	*
	B.	Is it the affidavit duly signed and notarized?	2	*
26.	Lo	cal Law Enforcement Report / Articles of Incorporation (AOI)		
	Α.	No disqualifying convictions for individual / AOI for nonprofit corporation?	B	*
	В.	No convictions (except minor traffic) / AOI for nonprofit corporation?	9	0
27.		I / FBI Criminal Background (WebCheck) Report / AOI for Nonprofit Corporation disqualifying convictions for individual / AOI for nonprofit corporation?	(5)	*

PERSONAL EVALUATION POINTS, Page 7 (Max. 27 Points)

	PERSONAL EVALUATION	ОК	NO
28.	Credit Report (issued in 2025) / Certificate of Good Standing for Nonprofit Corporation *Credit Reports are not required for County Auditors and County Clerks of Courts		
	A. Credit report submitted contains credit score?	0	0
	B. No tax liens (state or federal)?	9	0
	C. No judgments for the past 36 months?*	G	0
	D. *No bankruptcy filed or trusteeship imposed for the past 36 months?	Q	0
	E. *No other negative items (charge-offs, collections, etc.) for the past 36 months?	6	0
	F. *No negative items (pattern of delinquencies, etc.) for the past 60 months?	1	0
	* Exclude minor medical judgments and disputed items with good cause explanation.		
29.	The overall quality of this proposal is deemed to be of satisfactory or higher overall quality? (Note any deficiencies in comments area below or on page 1)	2	0
	E: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract contingency.	ngency	•
Comr	ments:		
			-
			_
			-
			-
			_
_			_

OPERATIONAL EVALUATION (2025)

Bill Allison 77-D / 25008 Summit County, Akron 411 Wolf Ledges Parkway, Suite 208

FORM	DESCRIPTION	ОК	NO				
4.0	Operational Checklist – Maximum = 6 Points (enter points recorded on bottom of Form 4.0)	X					
4.1	Appointment of Agency Managers						
	A. Deputy to Work at Least Twenty (20) Hours Per Week						
	Proposed Work Hours Per Week 2000	5	*				
	B. Appointment of Manager and Assistant OR Acceptable Statement						
4.2	Experienced Employees Summary						
	(2)	0					
4.3	Staffing and Personnel Calculation						
	A. Hours Recommended: 20 Proposed: 21	@	*				
	B. Work Hours and Pay Calculated Correctly	0	0				
	C. Meets Minimum Wage Requirement						
	(2025 Ohio Minimum Wage Rate = \$7.25 or \$10.70 Per Hour)						
4.4	Start-Up Costs Calculation						
9	A. Adequate and Accurate Personnel Costs	3	0				
1	B. Adequate and Accurate Site Preparation Costs	0	0				
	C. Adequate and Accurate Rental Payments	2	0				
	D. Total Required: \$2410 94.66 On Deposit (Form 3.4): \$31, 200.01						
4.5	Deputy Registrar Contract	,					
	A. Filled Out Completely and Properly	0	0				
	B. Signed and Properly Notarized	3	0				
NOTE: Score	OPERATIONAL EVALUATION POINTS (Max. 40 Points) e indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract	40 continge	ncy.				
Comments							
Evalu	ators' signatures Printed names	Date					
(1)	Uf S- Zite Miles 76 tillet		.27				
(2)							

3.0 PERSONAL CHECKLIST

Proposer's Full Legal Name William Allison

Proposer Number (BMV use only) INSTRUCTIONS: You must submit one original of this form and all documents listed on this form as appropriate based on your status as a proposer (individual, county auditor, clerk of courts or nonprofit corporation). Even if you are submitting more than one proposal, only one original of these forms are required.

Please submit via email in accordance with the RFP instructions.

INDIVIDUAL	1	вму	COUNTY AUDITOR OR CLERK OF COURTS	1	вму	NONPROFIT	1	вму
Form 3.0 Personal Checklist (this form)	~		Form 3.0 Personal Checklist (this form)			Form 3.0 Personal Checklist (this form)		
Form 3.1 Personal Questionnaire	~		Form 3.1 Personal Questionnaire			Form 3.1 Personal Questionnaire		
Form 3.2 Business and Employment Experience	~		Forms 3.2 Business and Employment Experience			Forms 3.2 Business and Employment Experience		
Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience		
Form 3.4 Start-Up Cost Funds on Deposit	~		N/A	х	1	Form 3.4 Start-Up Cost Funds on Deposit		
Form 3.5 Political Contributions Report	~		N/A	Х	1	Form 3.5 Political Contributions Report Nonprofit Corporation		
N/A	х	1	N/A	х	1	Form 3.5 Political Contributions Report Chief Executive Officer		
Form 3.6 Comprehensive Personnel Policy Agreement	~		Form 3.6 Comprehensive Personnel Policy Agreement			Form 3.6 Comprehensive Personnel Policy Agreement		
Form 3.7 Security Plan Agreement	~		Form 3.7 Security Plan Agreement			Form 3.7 Security Plan Agreement		
Form 3.8 Facility Maintenance Plan Agreement	~		Form 3.8 Facility Maintenance Plan Agreement			Form 3.8 Facility Maintenance Plan Agreement		
Form 3.9 Involved and Invested in Your Business	~		Form 3.9 Involved and Invested in Your Business			Form 3.9 Involved and Invested in Your Business		
Form 3.10(A) Affidavit of Individual	~		Form 3.10(B) Affidavit of Auditor or Clerk of Courts			Form 3.10(C) Affidavit of Nonprofit Corporation		
2025 Credit Report	~		N/A	Х	1	2025 Certificate of Good Standing		
2025 Local Law Enforcement Report	~		2025 Local Law Enforcement Report			Articles of Incorporation		
2025 WebCheck Receipt	~		2025 WebCheck Receipt			N/A	Х	1
Pre-approval Statement for \$25,000 Bond	~		Current Bond with BMV added as Additional Insured			Pre-approval Statement for \$25,000 Bond		
INDIVIDUAL			COUNTY AUDITOR OR CLERK OF COURTS			NONPROFIT CORPORATION		

3.1 PERSONAL QUESTIONNAIRE

1.			for which the appli th if proposing the le				P. C.
	18-	-G 77-	D				
	~						
2.	Full le	gal name of propos	ser WILLIAN	/ CHAN	ICELLO	RALLIS	ON
3.	Propos	ser's street address					***
	City						
4.	County	y of residence (non	profit corporation of	county of ope	ration) STA	RK	
		ne telephone (,		elephone (N/A	
6.	Propos	ser's driver's licens	se number (nonprof	it corporation	1 N/A)		
7.	Spous	e's name (nonprofi	it corporation N/A)				
8.	Spous	e's home street add	dress (nonprofit cor	poration N/A			
	City						
9.		ou proposing as the	e owner of a minori	ty business er	nterprise (MBE))? No	Yes
			nd follow instructio				
		An individual proposing as individual	erson. These for vidual persons. An apply to you, enter	ms are designswer all ques	stions as they a	f-explanatory pply to you pe	for Proposers ersonally. If a
		The Clerk of Cou	irts of		County;		
		to you and your p	itor ofosition as Clerk of sition, enter "N/A"	Courts or Co		-	
		questions and significant and not to a specified. Many responses, we have	poration (NPC). n all documents on the individual office questions are not ever marked those oplicable to most no pplicable.	behalf of the ers, agents, of t applicable questions "N	or employees of to nonprofit con PC N/A" mean	swers must ref of the NPC, un orporations.	fer to the NPC less otherwise To assist your ve the marked

Form 3.1, Personal Questionnaire, Page 1 of 6 (2025)

11. A.	Are you currently serving in elective public office, other th Auditor, either by election or appointment (includes precinct con		
		Yes	No
B.	If YES, in what elective office are you serving?		
C.	If YES, date that you plan to leave this office?		
12. A.	Are you currently running for any elective public office. (including precinct committee person)? (NPC N/A)	Yes	No
B.	If YES, what office?		
13. A.	Are you currently a deputy registrar?	Yes	No
B.	If YES, on what date does your contract expire? 6/30/2026		
C.	If YES, have you served as a deputy registrar continuously since January 1, 1992?	No	Yes
14. A.	Is your spouse currently a deputy registrar? (NPC N/A)	Yes	No
В.	If YES, on what date does your spouse's contract expire?		
For th	e following three questions, extended family includes your spotter, father-in-law, mother-in-law, brother-in-law, sister-in-law, so	ouse, parent, bron- n-in-law, or dau	other, sister, son, ghter-in-law:
15. A.	Does any member of your extended family currently hold a	deputy registrar	contract? (NPC
	N/A)	Yes	No
В.	If YES, list their name, relationship to you, whether you shar their contract expires here:	e the same hou	isehold, and date
N	ame Relationship Same I	Household	Contract Expires
	Yes	_ No	
	YesYes	_ No	
	YesYes	_ No	
16. A	To the best of your knowledge, will any member of your extend submit a proposal in response to this RFP? (NPC N/A)	ed family Yes	No_

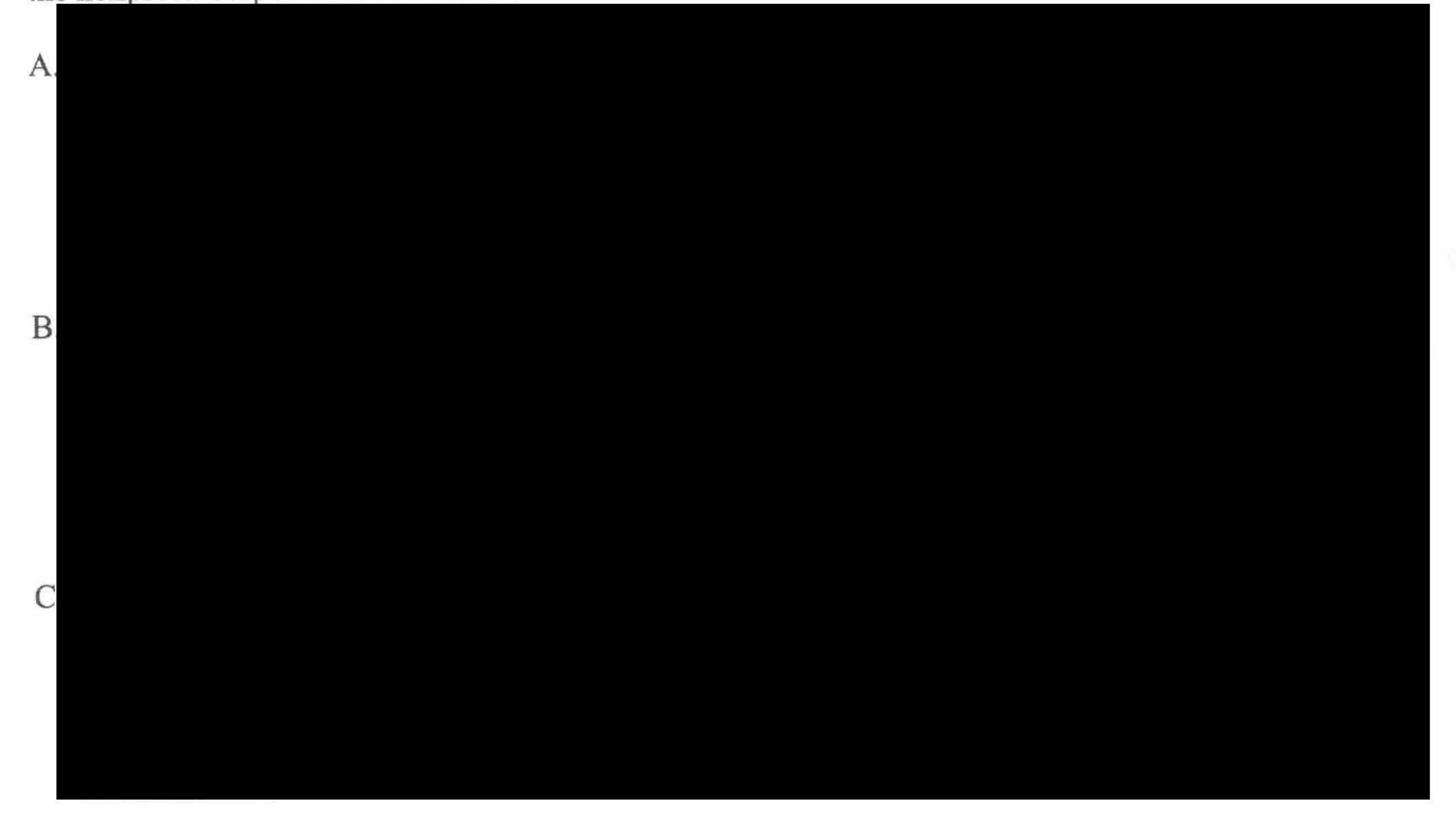
Form 3.1, Personal Questionnaire, Page 2 of 6 (2025)

B. If YES, list their name, relationship to you, and whether you shar	e the same l	nousehold:
Name Relationship	Y	Same Household es No es No es No es No es No
17. A. Is any member of your extended family employed by any subdiv Public Safety? (NPC N/A)	ision of the Yes	Ohio Department of No
B. If YES, list their name, relationship to you, and the date they bec Name Relationship		loyed: Employment Date
18. A. Have you completed the Political Contributions Report, Form 3.: (NPC must submit one for NPC itself and one for its C.E.O.) B. If "NO," are you applying as a Clerk of Courts or County Audito	No	YesYesYes
19. A. Are you an employee of the State of Ohio? (NPC N/A)	Yes	No
B. If "YES," will you resign, if appointed?	No	Yes
20. Are you an insurance company agent, writing automobile insurance (NPC N/A)	? Yes	No
21. Has Proposer (including NPC and proposed office manager) been considered a crime punishable by death or imprisonment in excess of convolving dishonesty or false statement?	one year (fe	thin the past ten years elony), or any crime
22. As of the date of this certification does Proposer owe any compensation contributions, social security payments, or workers' the State of Ohio or any political subdivision thereof, or to the feder or locality within the United States?	overdue to	axes, unemployment on premiums either to

23.	Is Proposer willing and able, if appointed, policy of business liability property damage hold the Department of Public Safety, the Dand the Registrar of Motor Vehicles harmle Revised Code 4503.03(C)? (County Auditor/	e, and theft insurance sa irector of Public Safety, ess upon claims for dam	tisfactory to the Bureau of	the Regis f Motor V	trar and ehicles,
			No	Yes_	
24.	Is Proposer bondable as outlined in Ohio Ada 4501:1-6-01(B)?	ministrative Code	No	Yes_	
25.	Please provide the following information re provide educational information for the indiv				
	High school diploma?		No	Yes_	~
	High school name GLENOAK HIGH	GH SCHOOL			
		e OHIO		Zip 447	721
	College name THE UNIVERSI		N		
		e OHIO		Zip 44;	325
	Major ACCOUNTING	Degree awarded B	BACHEL	OR	
	College name				
	City Stat	te		Zip	
	Major	Degree awarded			
26	Computer experience. Does Proposer have computers? (Incumbent deputy registrars is nonprofit corporations, this question should the nonprofit corporation's activities.)	may take credit for ope	erating BMV	compute perated or	rs. For

If "YES" please explain all computer experience in detail.
I am able to efficiently use Microsoft Office. This includes Word, Excel, and Powerpoint. These skills enable me to effectively
communicate with customer in writing, account for and track expenses, and better train employees.
Additionally, I am able to effectively use email and teleconferencing platforms. I am also very familiar
with BASS and Outlook because they are used daily within the scope of deputy registrar duties. I have
done every job in a deputy registrar office. That experence allows me to process transactions, evaluate
processed transactions, and troubleshoot issues.

27. Please provide the requested information for three persons we can contact by telephone during daytime business hours and who will serve as a character reference for you. Do not list relatives, political contacts, or employees of the Department of Public Safety (including BMV). If we are unable to contact at least one person or that person is unable to serve as a character reference, you may be evaluated unfavorably. Nonprofit corporations should list references who are familiar with the nonprofit corporation's activities.



Form 3.1, Personal Questionnaire, Page 5 of 6 (2025)

28. Employment, management, supervisory, and business experience. Each Proposer's experience is one of the most important factors to be considered in the award of deputy registrar contracts. For the purposes of this RFP, experience gained prior to the year 1990 will not be evaluated or considered. Please provide a professional resume, in chronological order (no earlier than 1990), the positions you have held. If the position you held in 1990 was one you started before 1990, you may list that position and the date you actually started on your submitted resume. If you did not hold any position in 1990, please begin with the first position you held after 1990. If applying as a NPC, please provide a description of the fundraising, program, and charitable functions of the nonprofit corporation.

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE FORM 3.2(B) MANAGEMENT AND/OR SUPERVISORY EXPERIENCE FORM 3.2(C) EMPLOYEE EXPERIENCE

Instructions

It is important that you supply complete and accurate information about all relevant business ownership, management, supervisory, and employment experience so that the BMV will be able to verify that experience from independent sources. Generally, proposers receive the most consideration for service as a deputy registrar, second most consideration for service as a business owner, third most consideration for service as a manager or supervisor, fourth most consideration as a deputy registrar employee without management experience, and least consideration for other employment experience without any supervisory or management experience. Be sure to include as much detailed experience possible within the submitted professional resume.

Nonprofit corporations must report only the businesses and activities conducted by the nonprofit corporation itself on Form 3.2(A) Business Ownership Experience. If the nonprofit corporation has operated a deputy registrar agency, that information should be entered and submitted on one Form 3.2(A) Business Ownership Experience. Any other business activities (fundraising, charitable activities, etc.) should also be entered and submitted on a separate 3.2(A) Business Ownership Experience. Use a separate Form 3.2 for each separate business activity performed by the NPC and a separate Form 3.2(A) for each separate business activity performed by the NPC.

Form 3.2(A) Business Ownership Experience. Deputy registrars, nonprofit corporations, county auditors, clerks of courts, and individuals should use this form to report on businesses actually owned and operated by them.

Form 3.2(B) Management and/or Supervisory Experience. Individuals, county auditors, and clerks of courts should use this form to report management and supervisory experience performed by them. Service as a county auditor or clerk of court qualifies as management and supervisory experience.

Form 3.2(C) Employee Experience. Individuals, county auditors, and clerks of courts should use this form to report all other employment that did not include management or supervisory authority.

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE

Instructions. Please fill out one of these forms 3.2(A) for each business you have owned. Do not use this form 3.2(A) for management, supervisory, or employee experience. If you have owned more than one business, submit a separate for 3.2(A) for each business owned. *Please make additional copies of this form as necessary*.

Proposer's name \(\bigvee \)	VILLIAM ALLISO	N	_ Compan	y name	Tallmadge	Ave License E	3ureau
Company address	1030 E TALLMA	DGE AVE S			KRON		
State OHIO	Zip	44310	Telephon	e (330)	630-724	5
Type of business (d	leputy registrar, retail	grocery, etc.) [Deputy F	Registr	ar		
Company's product	s and/or services Lic	ense Servic	es, voter	regist	tration, a	and other	
vehicle related							
BUSINESS OWNE	ER - Form of ownersh	nip (sole proprie	etor, partne	r, etc.):	Sole Pr	oprietor	
1. Federal Tax I							
2. Percentage of	f business you owned	d: 100	_%	Hou	rs worked	weekly	40
3. Dates you op	perated this business:	From: month	3 year	2016	To: month	11	ear 2025
4. Is/was this bu	usiness profitable?				No	Yes	5
5. Is/was this bu	usiness your primary	source of incor	ne and sup	port?	No	Yes	5
6. Do/did you d	directly hire, evaluate	, train, and disc	ipline emp	loyees?	No	Yes	S
7. Do/did you d	directly manage empl	oyees on a daily	y basis?		No	Yes	5
If you answe	ered yes to question n	number 6, how 1	many empl	oyees de	o/did you	manage?	9
8. Have you ev	er developed a comp	rehensive busin	ess plan?		No	Yes	S
least one person to	erson, not a relative of verify this experier registrar employee, y	nce, you will no	ot receive a	any crec	dit for it.	(If you are	a deputy
Name	City		State		Zip	Daytime l	Phone

3.2(B) MANAGEMENT AND/OR SUPERVISORY EXPERIENCE

Instructions. Please fill out one of these forms 3.2(B) for each separate management or supervisory job you have held. Do not use this form 3.2(B) for business ownership or regular employee positions. Use a separate form 3.2(B) for each management or supervisory position that you have held. *Please make additional copies of this form as necessary*.

Proposer's name William Allison Company name Tallmadge Ave License Agency
Company address 1030 E Tallmadge Ave Ste 4 City Akron
State Ohio Zip 44310 Telephone (330) 330-630-7245
Type of business (deputy registrar, retail grocery, etc.) Deputy Registrar
Management/supervisory duties Scheduling, daily troubleshooting, payroll
management, disciplining, evaluation of staff, and interviewing new hires.
MANAGER OR SUPERVISOR - Job title: Office Manager
1. Title of position Office Manager Hours worked weekly? 35
2. Dates this position was held: From: month 4 year 2007 To: month 3 year 2015
3. Do/did you directly hire, evaluate, train, and discipline employees? No Yes
4. Do/did you directly manage/supervise employees on a daily basis? No Yes
If you answered yes to question number 4, how many employees do/did you manage? 8
5. Have you ever developed a comprehensive business plan? No Yes
List at least one person, not a relative of yours, who can verify this experience. If we cannot contact at least one person to verify this experience, you will not receive any credit for it. (If you are a deputy registrar or deputy registrar employee, you may list BMV employees to verify that experience.)
Name City State Zip Daytime Phone

3.2(C) EMPLOYEE EXPERIENCE

Instructions. Please fill out one of these forms 3.2(C) for each and every separate job you have held as an employee. Do not use this form 3.2(C) for business ownership or jobs in which you had management or supervisory duties. Use a separate form 3.2(C) for each non-management and/or non-supervisory job held. *Please make additional copies of this form as necessary*.

Proposer's name William Allison Co	ompany name Tallmadge Ave License Agency
Company address 1030 E Tallmadge Ave Ste 4	City Akron
State Ohio Zip 44310 Tel	lephone (330)630-7245
Type of business (deputy registrar, retail grocery, etc.) Dep	uty Registrar
EMPLOYEE - Job title: Clerk	
Hours worked weekly 25 Job duties Cust	omer service via phone and in
person, processing transactions, and managing	g inventory.
Dates of this employment: From: month9year _2	001 To: month 4 year 2007
Describe how and to what extent you provided high quality	y customer service at this position:
I provided high quality customer service by giv	ing the customer my full attention,
encouraging feedback, answering questions over the phone corre	ectly so people have the correct
documentation when they arrive, and keeping them informed of p	olicy changes that may affect them
List at least one person, not a relative of yours, who can ve least one person to verify this experience, you will not red registrar or deputy registrar employee, you may list BMV en	ceive any credit for it. (If you are a deputy
Name City State	Zip Daytime Phone

3.3 CUSTOMER SERVICE EXPERIENCE

Instructions. Please give us a list of ideas you have to improve customer service at your deputy registrar agency. You will only receive full credit if you demonstrate sufficient customer service awareness.

A. This is a list of ideas I have to improve customer service at my deputy registrar agency if I am awarded a contract (Please be specific) and/or this is an example of something I have done as part of my job or business to improve services for my customers (Please be specific):

Separate DL and VR transactions to move the line faster.

Contact our regular business customers to inform them of what they need before they arrive.

Understand the processes of agencies we collaborate with so that instead of giving them a phone number to call, we can give additional information in the office.

Provide incentives to employees for positive comments via surveys.

While customers are in queue, work the line to avoid a customer waiting for services they may not qualify for.

Emphasize to staff the importance of giving accurate information over the phone.

Ask pertinent questions to see if a customer can save money or time.

Form 3.3, Customer Service Experience (2025)

3.5 POLITICAL CONTRIBUTIONS REPORT

Instructions

<u>Instructions</u> You must report on the following page whether you and your immediate family together gave more than \$100.00 to any political party or to certain individual candidates during any one of the last three calendar years and so far this year.

"Immediate family" means you, a spouse residing with you, and any dependent children. You must add together all contributions you, your spouse, and your dependent children made to each separate party or each separate candidate during each calendar year.

"Political party" means each separate political party and includes any political action committee (PAC) and any "continuing association" which are connected to that political party. "Political party" includes all levels of that party, federal, state, county, and local.

"Candidate" includes both the candidate and any of that candidate's campaign committees. You must report only for candidates for the following offices: Ohio governor, attorney general, secretary of state, treasurer of state, auditor of state, state senator or state representative. You are not required to report any contributions to federal, county, local, or judicial candidates.

"More than \$100.00" means any amount exceeding \$100.00, starting with \$100.01. A contribution of exactly \$100.00 or less is acceptable. Contributions include the value of any "in-kind" contributions.

County Auditors and Clerks of Court are exempt from this requirement and need not file this Report of Political Contributions.

Nonprofit Corporations must submit one report for the nonprofit corporation itself and one report for the chief executive officer (C.E.O.) who has, or will have, primary responsibility for the nonprofit corporation's operation of the deputy registrar agency. There is only one copy of this report in this package. Nonprofit corporations must make a second copy and submit one copy for the nonprofit corporation itself and one for the C.E.O. who will be responsible for the operation of the deputy registrar agency.

Name: William Allison	
Title (if officer of nonprofit corporation):	

(A nonprofit corporation must submit two separate reports: one for the nonprofit corporation itself, and one for its chief executive officer)

Did you and your immediate family together give more than \$100.00 to any of the following during any one of the years listed? You must place a check mark "\scale" in the appropriate box, "yes" or "no" for each category and year separately.

RECIPIENT	JAN 1 - DEC 31 2022		JAN 1 - DEC 31 2023		JAN 1 - DEC 31 2024		2025 To Date	
	Yes	No	Yes	No	Yes	No	Yes	No
Democratic Party including PACs and Associations		~		~		~		~
Republican Party including PACs and Associations		~		~		~		~
Any other Party including PACs and Associations		~		~		~		~
Governor, Candidate and Committee		~		~		~		V
Attorney General, Candidate and Committee		V		~		~		~
Secretary of State, Candidate and Committee		~		V		~		V
Treasurer of State, Candidate and Committee		V		~		~		~
Auditor of State, Candidate and Committee		V		~		~		~
State Senator, Candidate and Committee		~		~		~		~
State Representative, Candidate and Committee		~		~		~		~

Form 3.5, Political Contributions Report (2025)

3.6 PERSONNEL POLICY

A comprehensive personnel policy must be readily available and presented upon request. Items needing covered within the agency's comprehensive personnel policy are listed below.

Do you agree to provide a comprehensive personnel policy, if requested, that covers the listed items?

No	Yes

COMPREHENSIVE PERSONNEL POLICY MUST INCLUDE PROVISIONS FOR:

HIRING EMPLOYEES WITH DEPUTY REGISTRAR AGENCY EXPERIENCE					
EQUAL EMPLOYMENT OPPORTUNITY					
EMPLOYEE TRAINING BY THE DEPUTY REGISTRAR					
PARTICIPATION IN BMV PROVIDED TRAINING					
DOCUMENTED PERIODIC EMPLOYEE PERFORMANCE EVALUATIONS					
(ANNUAL AT A MINIMUM)					
LIST OF GROUNDS FOR DISCIPLINE OR DISMISSAL					
PROGRESSIVE DISCIPLINARY ACTION					
DRESS CODE WITH LISTS OF ACCEPTABLE AND UNACCEPTABLE ATTIRE					
POLICY FOR MAINTAINING PROFESSIONAL APPEARANCE					
FRINGE BENEFITS					

3.7 SECURITY PLAN SUMMARY

If you are awarded a contract, you will be required to adopt a security plan to assure that agency employees, patrons, other citizens, equipment, and consigned inventory will be protected from harm (your plan should detail how you intend to address the items listed below).

If you are awarded a contract, do you agree to provide all of the following?



ELECTRONIC ALARM SYSTEM			
ALARM SYSTEM MONITORED 24 HOURS, OFF-SITE			
ALARM SYSTEM REPORTS OFF-SITE IF WIRES ARE CUT OR TAMPERED			
ADEQUATE ALARM MONITORED PANIC/HOLD BUTTONS			
MOTION DETECTORS CONNECTED TO ALARM SYSTEM			
ALARM MONITORED DOOR CONTACT ON ALL EXTERIOR DOORS			
ALARM MONITORED CONTACTS ON ALL EXTERIOR WINDOWS			
VIDEO RECORDING CAMERA SURVEILLANCE SYSTEM			
A SAFE OR SECURE LOCKING CABINET			
A SECURED STORAGE ROOM WITH ALARM MONITORED CONTACTS ON DOOR(S) AND			
WINDOW(S)			
A CROSS CUT SHREDDER			
SECURELY LOCK ALL DOORS AND WINDOWS WHEN OUTSIDE BUSINESS HOURS			
SMOKE, FIRED, AND CARBON MONOXIDE DETECTION DEVICES			
INTERIOR/EXTERIOR MOTION ACTIVATED SECURITY LIGHTS			

Note: For Deputy Provided Sites, the deputy registrar shall install and maintain an approved alarm system. At BMV Controlled Sites, either the BMV or the deputy registrar will install an approved alarm system, which will be maintained by the deputy registrar.

3.8 FACILITY MAINTENANCE PLAN SUMMARY

If you are awarded a contract you will be required to adopt a facility maintenance plan, including provisions for maintaining the deputy registrar agency premises. Your plan should detail how you intend to address the items listed below.

If you are awarded a contract, do you agree to be responsible for the following either on your own, through your lease or sublease, or by separate contract:

OUTDOOR BUILDING MAINTENANCE
KEEP OUTDOOR AREA FREE OF TRASH AND DEBRIS
PROVISION TO ASSURE PROMP SNOW AND ICE REMOVAL
CLEANING INSIDE OF AGENCY INCLUDING EQUIPMENT
PROVISION FOR INSIDE/OUTSIDE MAINTENANCE
PROVISION FOR PROFESSIONAL CARPET/FLOOR CLEANING (MIN. OF ONCE A YEAR)
PROVISION FOR REPAINTING AND/OR COSMETIC UPDATES

3.9 INVOLVED AND INVESTED IN YOUR BUSINESS

Instructions: Answer all of the following questions to the best of your ability. Please be concise and attempt to limit each answer to seventy-five (75) words or less. Include attachment(s) if more space is needed to answer any of the questions.

iee	ded to answer any of the questions.
	How do you plan to manage, be responsible, and be accountable for this business at all times? In order to achieve these goals I plan to have appropriate staffing levels at all times, communicate effectively with district staff, be visible at my agencies and work the counter if needed, work high volume days, delegate responsibility to maximize broader oblectives, review the previous day's applications, and set goals for continuous improvement.
2.	How will you ensure that all laws, rules, guidelines and procedures are followed, at all times, specifically with regard to issuing and renewing driver's licenses, identification cards, and vehicle registrations?
	I plan to ensure that all laws and procedures are followed by paying close attention to brodcasts and implementing them effectively, using external resources (DTS, License Control, RPC), make sure my staff is trained to examine all document with a critical eye, and being aware of what takes around the state to learn from their successes and failures.
3.	What measures will you put in place to detect, deter, and prevent fraud?
	I plan to detect, deter, and prevent fraud by continuously imporving the knowledge of my staff, critically review docs presented to us, if any doc is in question request additional documents, conduct cash drawer audits, complete extensive investigative reviews when necessary, and encourage staff to ask questions if they are unsure.
4.	The Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?
	I will make sure that all brodcasts are implemented by having ckerks read and initial them as they are issued, verbally explain key points and the logic behind them, and ask district staff for clarification if anything is unclear.

5.	How will you demonstrate good leadership to your employees?
	I will demonstrate good leadership to my employees by being available to support them, displaying excellent customer service, taking it upon myself to handle difficult customers, displaying good customer service in all mediums of communication, and being up front with my mistakes so everyone can learn from them.
5.	How will you maintain a high level of professionalism each day in this business?
	We will maintain a high level of professionalism by wearing proper attire, making sure we represent ourselves we in dealing with customers, support services, vendors, and district staff. No food or drink at the counter and by always giving my full attention to the customer.
7.	How do you intend to recruit and retain high quality employees?
	I intend to achieve these goals by offering competitive pay and benefits, having a family atmosphere at work, having team building activities outside of work, utilize a probationary period for new employees and letting them go if they do not provide good customer service, and pay raises based on tenure and performance.
8.	How will you provide a safe, clean and friendly place to do business?
	Our office will be a safe, clean, and friendly environment. It will be cleaned nightly, every customer will be greeted and given full attention of the staff, zero tolerance for inappropriate language or behavior from my staff or our customers. I will also encourage feedback from customers in order to continuously improve.
9.	How would you deal with an irate customer?
	In dealing with an irate customer the first thing I would do is try to understand their situation, let them vent their frustrations, show sympathy, offer multiple solutions if available and let them choose their course of action, be firm but not rude, and if they leave and return make accomadations to help them personally.

Form 3.9, Involved and Invested in Your Business, Page 2 of 3 (2025)

0.	What training or advice do you, or will you, give to your employees for dealing with irate customers?
	In order to train an employee in this situation I would stress the importance of letting the customer detail their circumstance, encourage them to get a manager's help if neccessary, and always follow rules and procedures to resolve the situation correctly.
1.	How will you meet the expectations of the Bureau of Motor Vehicles?
	I feel that I will meet the expectations of the BMV by safeguarding assets and sensitive documents, making our goal to provide excellent customer service every day, giving customers the right information, work to improve daily, being responsible with state funds as well as my personal funds, and demonstrating social responsibility wherever possible within our community.
12.	Why should the Bureau of Motor Vehicles consider you for a deputy registrar license agency contract?
	I believe that the BMV should consider me for a deputy registrar contract because of my 20+ years of experience, my ability to deal with conflict and adverse situations, my accounting background, attention to detail, honesty, reliability, organizational skills, tenured staff, familiarity with customers and local businesses, and I am a team player that can be counted on.

Form 3.9, Involved and Invested in Your Business, Page 3 of 3 (2025)

3.10(A) AFFIDAVIT OF INDIVIDUAL (Not to be used by County Auditors, Clerks of Courts or Nonprofit Corporations) County of Stark State of Ohio I. William Allison , being first duly sworn, depose and say that: I am submitting my proposal for appointment as deputy registrar in my own individual capacity, and not as an agent, representative, partner, or business associate of any kind whatsoever of any other person or persons; If appointed, I will serve as a deputy registrar in my own individual capacity, and will not act as an agent, representative, partner, or business associate of any kind whatsoever of any other person or persons; 3) If appointed as deputy registrar, I will not assign my deputy registrar contract, in whole or in part, nor any of my deputy registrar's responsibilities to any other person or persons without the advance written consent of the Registrar; 4) If appointed as a deputy registrar, I will fully comply with all requirements set forth by the Registrar. I will not serve as an office manager of any deputy registrar agency other than my own; nor will I permit any other deputy registrar, the spouse of any deputy registrar, or the parent, child, brother, or sister of any deputy registrar living in the same household as the deputy registrar to operate my deputy registrar agency, directly or indirectly. I understand that I may hire the spouse, parent, child, brother, or sister of any deputy registrar as an employee, provided that I maintain control of my deputy registrar agency; 5) To the best of my knowledge and belief, I am fully qualified to serve as a deputy registrar, and there is no provision of the Ohio Revised Code or the Ohio Administrative Code which would make me ineligible to serve as a deputy registrar; and, I have caused to be prepared, have read, and take full responsibility for, all forms and documents submitted with this proposal. All information is true, accurate, and complete to the best of my knowledge and belief. This affidavit is submitted by me for the purpose of obtaining a deputy registrar contract. Signature of proposer: Printed/typed name of proposer: William Allison Sworn to and subscribed in my presence by the above named William

Form 3.10(A), Affidavit of Individual (2025)

4.0 OPERATIONAL CHECKLIST

Proposer's Full Legal Name	William Allison	
Tocation Number		
Proposer Number (BMV use	only)	

INSTRUCTIONS: You must submit one original of this form and all documents listed on this form FOR EACH SITE YOU ARE PROPOSING.

FORM	DESCRIPTION	X	BMV
4.0	Operational Checklist (this form)		
4.1	Appointment of Agency Managers		
4.2	Experienced Employees Summary	~	
4.3	Staffing and Personnel Costs Calculation		
4.4	Start-Up Costs Calculation Amount: \$		
4.5	Deputy Registrar Contract (2 pages only)		

4.1 APPOINTMENT OF AGENCY MANAGERS

	William Allison	Location number: 77-D
ropos	ser's name:	Location number.
1 i	DEPUTY REGISTRAR: As deputy registrar, I agree to work hours per week during the hours the agency is open to the putentire term of the contract. I understand that the minimum rais twenty (20) hours per week during the hours the agency is twenty-hour requirement does not apply to County Audit nonprofit corps., or deputy registrars operating multiple located	ablic for business throughout the equirement for deputy registrars open for business. This tors/Clerks of Courts,
	OFFICE MANAGER: I understand and agree that I must a another reliable person to serve as the office manager for manager must be scheduled to work at the agency at least during the hours the agency is open to the public for business. Appoint myself as the office manager and work at during the hours the agency is open to the public for business.	the agency, and that the office thirty-six (36) hours per week s. It is my intention to: least thirty-six hours per week business.
	Appoint another reliable person to serve as the office six hours per week during the hours the agency is open	e manager to work at least thirty- en to the public for business.
. /	ASSISTANT OFFICE MANAGER: I understand and agree person to be responsible for the management of the agency agency office manager during the hours the agency is open to	in the absence of myself and the
	OTHER EMPLOYEES: I agree to maintain an accurate manager, assistant office manager, and all other employees as my own work schedule, on file and available for inspetimes. I also agree to notify the BMV in writing immappointment of the office manager or assistant office manager roster complete and current.	and their work schedules, as well ection by BMV employees at all ediately of any changes in the
Dep	uty registrar (proposer) signature	1/31/2025 Date:

4.2 EXPERIENCED EMPLOYEES SUMMARY

Proposer's name:	Location number:			
A) <u>HIRING EXPERIENCED EMPLOYEES</u> . I certify that if I am appointed as a deputy registrar under contract with the Registrar of Motor Vehicles, I will make every good faith effort to hire and retain qualified employees who have relevant experience working in a deputy registrar agency. I agree to make bona fide offers of employment at comparable wages and under comparable conditions to their most recent deputy registrar employment experience.				
(B) CHECK WHICHEVER APPLIES:				
I HAVE NOT BEEN A DEPUTY REGISTRAR OR DEPUTY REGISTRAN EMPLOYEE. I have not yet identified any prospective employees who have relevant deputy registrar experience. However, if awarded a contract, I will make every reasonable effort to identify and hire, if possible, qualified employees who have relevant experience working in a deputy registrar agency. Please do not contact any deputy registrar employees until after you have been awarded contract. I AM OR HAVE BEEN A DEPUTY REGISTRAR OR DEPUTY REGISTRAN EMPLOYEE. I have identified the following persons to whom I will make a born fide offer of employment at comparable wages and under comparable condition to their present employment. (A deputy registrar or a proposer who has deput registrar employment experience may list himself or herself here):				
Name of Experienced Employee	Length of Experience			
Maurice Donahoo	10 years			
Gennelle Williams	10 years			
Dana Ellerson	10 years			
Markisha Stevens	5 years			
Shanice Williams	5 years			
(C) I understand that failure to hire properly qualified employees is grounds to withhold or terminate my depu	and experienced deputy registrar ity registrar contract. 1/8/2025			
Deputy registrar (proposer) signature	Date:			

Form 4.2, Experienced Employees Summary (2025)

4.3 STAFFING AND PERSONNEL CALCULATION

Proposer's name:	William Allison	Location number:	77-D
[[편]] ([편] 시작(프라이즈) ([편] ([편시한) - 전점 ((프리크리 (MES)(EEP))) ([[])			

<u>Instructions</u>. Use this form to project the number of hours the deputy registrar, office manager, assistant office manager, and all other experienced (if known) and/or new hire employees will work, the projected hourly wages paid, and the weekly and monthly payroll costs.

The deputy registrar shall be regularly scheduled and on duty at the license agency at least twenty (20) hours per week, during regular business hours. This twenty-hour requirement does not apply to nonprofit corps., county auditors/clerks of court, or deputy registrars operating multiple locations (assessed as received). The deputy registrar shall appoint a full-time office manager, who shall be either the deputy registrar or a full-time employee with responsibility for management of the agency. The office manager shall be regularly scheduled, and shall work at least thirty-six (36) hours per week during regular business hours. The deputy registrar shall also designate an assistant office manager who shall supervise the agency in the absence of the deputy registrar and the full-time office manager.

The projected total weekly work hours for the deputy registrar and all employees should equal or exceed the minimum staffing recommended for the Class Size Agency as prescribed in the Agency Specifications.

In accordance with the standards established by the Unites States Department of Labor, Wage and Hour Division; Ohio Constitution; and Ohio Department of Commerce; all license agency employees must be paid at least the current minimum wage rate of \$7.25 per hour by businesses with gross receipts of less than \$394,000 per year and \$10.70 per hour by businesses with gross receipts of \$394,000 or more per year.

The deputy registrar need not list any salary or wages for the deputy's own service as deputy registrar or as the office manager.

Caution. For deputy registrars who also serve as the office manager, be careful not to duplicate hours worked.

EMPLOYMENT POSITION	PROJECTED HOURS PER WEEK	PROJECTED HOURLY RATE	PROJECTED WEEKLY PAY	PROJECTED MONTHLY PAY (weekly v 4)
Deputy Registrar	20.00	N/A	N/A	N/A
Office Manager (leave blank if the Deputy Registrar is also the Office Manager)	36.00	\$ 20.00	\$ 720.00	\$ 2,880.00
Assistant Office Manager	35.00	\$ 19.00	\$ 665.00	\$ 2,660.00
Experienced Employees Total Number (combine Full-time & Part-time) =5	150.00	\$ 15.00	\$ 2,250.00	\$ 9,000.00
New Hire Employees Total Number (combine Full-time & Part-time) =0	0.00	\$ 0.00	\$ 0.00	\$ 0.00
TOTA	LS 241.00	N/A	\$ 3,635.00	\$ 14,540.00

4.4 START-UP COSTS CALCULATION

Propose	er's na	me:	William Allison	Location n	umber:	77-D	
costs o	f begi	nning	is form is to assure the BMV a deputy registrar business. s to cover your personnel, site	We need to know the	hat you h	ave enough	
1.	1. PERSONNEL COSTS (FOUR WEEKS)						
	Use Form 4.3 to calculate four (4) weeks' personnel costs for this location.						
				\$	14540.	00	
2.	SIT	E PF	REPARATION COSTS	(AMORTIZED)			
		If this is a Deputy Provided Site, calculate and enter the actual projected costs you will need to spend to prepare the building for use as a deputy registrar agency in each of the following categories:					
		1.	Building Modifications	\$ 10000			
		2.	Counter Costs	\$ 10000	_		
		3.	Other Costs	\$ 5000			
		4.	Total	\$ 25000			
			al amortized over 60 month c vide line 4 by 60)	ontract period =	416.66	3	
	B.	Age	his is a BMV Controlled Sincy Specifications for this long the Agency Specifications.	ocation. Do not cha	tion cont nge the	ained in the information	
3. AGENCY RENTAL PAYMENTS (3 MONTHS)							
	A.		his is a Deputy Provided Si or lease this site.	te, enter the actual ar	nount yo	u will pay to	
	В	If this is a BMV Controlled Site, enter the estimated rent listed in the Agency Specifications for this site. Do not change the amount listed.					
		One	e month's rent: \$\\ 304	·6 x 3 =	\$ 9138		
TOTAL START-UP COSTS [four weeks' personnel costs, plus one month's amortized site preparation costs (2.A total amount or 2.B BMV Controlled Site amount), plus three months' rent] \$ 24094.66							

STATE OF OHIO DEPARTMENT OF PUBLIC SAFETY BUREAU OF MOTOR VEHICLES DEPUTY REGISTRAR CONTRACT – 2025

This Agreement	is made by and between	een the Regi	sistrar of Motor Vehicles, (Registrar
herein), located	at 1970 West Broa	d Street, C	Columbus, Ohio 43223-1102 and
William Allison			, (deputy registrar, herein) whose
home mailing ad	ldress is		
(City)			, to operate a deputy
registrar agency	, Location No. 77-D		to be located as follows: in the
State of Ohio, C	ounty of Summit		
City/Village/Tov	vnship (indicate which)	of Akron	
Street address:	411 Wolf Ledges Parkway Suite 208		
(City) Akron		, Ohio (2	(Zip) 44311

WHEREAS, the Registrar of Motor Vehicles, pursuant to section 4503.03, section 4507.01, and other applicable sections of the Ohio Revised Code, wishes to appoint and contract the above named person as deputy registrar for the above referenced location;

WHEREAS, the above named deputy registrar wishes to accept this appointment and contract as deputy registrar;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

- 1. The Registrar hereby appoints the above named person as a deputy registrar subject to the 2025 Deputy Registrar Contract Terms and Conditions which are incorporated herein by reference;
- The above named person hereby accepts appointment as a deputy registrar subject to the 2025 Deputy Registrar Contract Terms and Conditions incorporated herein by reference;
- 3. The term of this appointment and contract shall begin on the 29th day of June, 2025, and shall end on the 29th day of June, 2030, unless otherwise terminated as provided herein;

Form 4.5, Deputy Registrar Contract (2025)

4. The deputy registrar is appointed and accepts appointment in the capacity of [state wheten "an individual," "County Auditor for (specify county)," "Clerk of Courts for (specify county)," or "a nonprofit corporation"]: an Individual
5. The Deputy Registrar certifies that he or she has read, understands, and hereby agree to all of the 2025 Deputy Registrar Contract Terms and Conditions incorporated herein Deputy Registrar signature Date
STATE OF OHIO :
COUNTY OF Summit :
Before me, a notary public in and for said county and state, personally appeared the above named William Allison , who acknowledged that he or she did sign the foregoing instrument and that the same is his or her free act and deed.
IN WITNESS WHEREOF I have hereunto set my hand and official seal, this
Printed name of Notary Public: MAVRICE Donator
My commission Expires: November 154 2026
STATE OF OHIO DEPARTMENT OF PUBLIC SAFETY BUREAU OF MOTOR VEHICLES
BY: REGISTRAR OF MOTOR VEHICLES
Done at Columbus, Ohio, on

5.0 DEPUTY PROVIDED SITE CHECKLIST

Proposer's Full Legal Name William Allison
Location Number 77-D
Proposed Site Address 411 Wolf Ledges Parkway Suite 208
Proposer's Telephone Number (number where BMV staff can reach you) (
Proposal Number (BMV use only)

INSTRUCTIONS: You must submit one original of this form and all documents listed on this form FOR EACH LOCATION YOU ARE PROPOSING. If you fail to submit a complete set of originals FOR EACH LOCATION, you will not be evaluated for those locations.

ATTENTION: Proposers applying for contracts at existing license agency locations designated as Deputy Provided Sites are not required to complete and submit all Section 5 forms if the site was approved under a previous RFP and if there have been no changes to the site since the last contract was approved and signed. Under this license agency site provision, form 5.0, page one (1) of form 5.1, and form 5.3 must be completed and submitted with all other required forms and documents.

FORM	DESCRIPTION		BMV
5.0	Deputy Provided Site Checklist (this form)	V	
5.1	Site Questionnaire (page 1 only if proposing existing license agency site)		
5.2	ADA Checklist (leave blank if proposing existing license agency site)		
5.3	Lease Option (required for all proposers, which includes incumbent deputy registrars)		
	- filled out, including complete address		
	- signed and notarized		
5.4	Proximity Attachment [for "Proximity" sites only] (leave blank if proposing existing license agency site)		
Proposer provided	Site Plan (leave blank if proposing existing license agency site)		
	- with 8½ x 11-inch formatting (SUBMITTED ELECTRONICALLY)		
	- with complete dimensions		
Proposer provided	Counter Plan (leave blank if proposing existing license agency site)		
	- with 8½ x 11-inch formatting (SUBMITTED ELECTRONICALLY)		
	- with complete dimensions		
Proposer provided	Map (leave blank if proposing existing license agency site)		
	- with site clearly marked	~	

Form 5.0, Deputy Provided Site Checklist (2025)

5.1 SITE QUESTIONNAIRE

1.	Location Number for which you are proposing (from Agency Specifications): //-D				
	Street address of site 411 Wolf Ledges Parkway Suite 208				
	City	Akron	Ohio, Zip Code	44311	
2.	Is th	ne site you are proposing currently in operation as a deputy regis	strar agency?		
			No	Yes	
3.	Do	you intend to perform construction or remodeling to prepare thuty registrar contract?	is site for operation	on under a new	
	аср	aty registral contract.	No	Yes	
4.		you applying for a contract at an existing license agency site th approved under a previous contract?	at		
			No_	Yes	
5.	A.	If you answered "No" to question number 4, skip to question number information required for this form (5.1) and the remainder of So	umber 7, and comection 5 forms 5.2	plete the through 5.4.	
	B.	If you answered "Yes" to question number 4, have there been a (interior and/or exterior to include parking areas, path of travel, with disabilities, and signage)?			
			No	Yes	
6.	A.	If you answered "No" to question number 5, please print and a for compliance with Section Five (5) requirements for this RFI remainder of your required proposal documents.	_		
	B.	If you answered "Yes" to question number 5, list the site change specific with the description(s) of any changes that have been resupporting documentation and attachments if needed, then stop along with any other documentation and attachments for complete requirements for this RFP and include it with all other required	nade. Include add here. Print and st liance with Section	itional abmit this page n 5	

7.	Do you agree to comply with applicable Ohio Building Code reremodeling is necessary?	equirements if	construc	ction or
		No	Yes_	
8.	Is the site located in a city or village?	City		
	If so, name of city or village	Akron		
	If not, name of township in which it is located			
9.	In what county is this site located?	Summit		
10.	Is your proposed site within the geographic area specified in the Ager	cy Specification	ıs?	
		No	Yes_	
11.	If proposed location is NOT within the geographic area specified in proposed locations in preferred order of importance starting with "mo		cificatio	ons, list
10			•	
12.	Have you included a map, with a mark showing the precise location of			
		No	Yes_	
13.	How many parking spaces are available for this site?	300		spaces
14.	How many other businesses share the parking facilities?	9	_ busir	iess(es)
15.	What is the distance of the nearest regular parking space from the		entrance	of the
	proposed agency site using the shortest route a person could safely wa	15		feet
16.	How many of the parking spaces are off-street (in a lot or garage)?	300		spaces
17.	How many of the parking spaces are paved?	30	0	spaces
18.	How many of the parking spaces are free (no charge for parking)?	30	0	spaces
19.	How many of the parking spaces are reserved exclusively for the use deputy registrar customers?	of O		spaces

Form 5.1, Site Questionnaire, Page 2 of 5 (2025)

20.	Do you agree to keep the agency at a reasonable temperature?	No	Yes	
21.	Will the site be safe for agency employees and patrons and will it has			
thai	omission of a floor plan of the site is mandatory. If original denomination of a floor plan of the site is mandatory. If original denomination is $8-\frac{1}{2} \times 11$ inches, you must also provide a reduced size copy for the sensions must be indicated on the drawing. Copies of previous wided there have not been any changes since the last proposal.	matted at 8-1/2	x 11-ii	nches. All
22.	Have you submitted a complete floor plan of the site, showing all dimensions of all the interior areas?	No	Ye	S
23.	How much space is allocated for the customer area?	700	S	quare feet
24.	How much space is allocated for the employee service area?	650	S	quare feet
25.	How much space is allocated for the employee private area?	310	S	quare feet
26.	How much space is allocated for the storage area?	480	S	quare feet
27.	How much space is allocated for the restroom facilities?	28	S	quare feet
28.	How much space is allocated for uses not listed above?	441	S	quare feet
29.	Total square footage of agency?	2611	S	quare feet
11 dim	mission of a counter plan is mandatory. If original drawings are inches, you must also provide a reduced size copy formatto ensions, including those of the disability accessible counter, vious submissions will be accepted, provided there have not bee posal.	ed at 8-½ x must be sh	own.	ches. All Copies of
30.	Have you submitted a counter plan showing all dimensions of your c	ounters?		
		No	Ye	s
31.	Are your counters to be in accordance with RFP counter specification	ns? No	Ye	s

32.	Please indicate which of the two counter options from the Co you are choosing:	ounter Specifications, RF	P Apper	ndix 2.1,
	A. Operator sit-down arrangement	B. Operator stand-up	arrange	ment
33.	Will your customer service counter be a minimum of 46 inclincumbent deputies only, a maximum of 50 inches) high?	hes and a maximum of 4	18 inche	s (or for
		No	Yes_	
	Ac	tual Measurement: 48		inches
34.	Do you agree to position all computers so they are adequately	y protected from damage	e by cus	tomers?
		No	Yes_	
35.	Will the total length of your equipment support counter be at	t least 60 inches for each	ı termina	al?
		No	Yes_	
	Actual Total Len	gth (all counters): 5		feet
36.	Will the depth of your regular counter be a minimum of 30 in	nches and a maximum o	f 36 incl	nes?
		No	Yes_	
		Actual Depth: 36		inches
37.	Will each 60-inch section of your counter be able to support	at least 100 pounds of e	quipmer	nt?
		No	Yes_	~
38.	Will you provide space for a vision screener at a reasonable disabled-accessible counter?	height and convenientl	y locate	d to the
		No	Yes_	/
39.	Do you agree to provide a counter, acceptable to the BMV license production equipment?	, to accommodate the d	igitized	driver's
	ncense production equipment?	No	Yes_	~
40.	Will the disabled-accessible section of your counter be a mini- hole opening of at least 27 inches clearance height, 30 inches			e a knee
		No	Yes_	
	Height: 30 in Width: 126 in	Depth: 36	in	
	Form 5.1, Site Questionnaire, Page			

41.	Will you have at least one terminal service area which with a disability?	ll be readily accessible	e for use by ind	ividuals
		No	Yes_	
42.	Will you provide space either on the counter or on one space of at least 30 inches wide) for each of the printers	or more separate printing the agency?	nter stands (ad	lditional
		No	Yes	
43.	How many signs do you propose for the location?		4	_ signs
44.	List below the location and size (all dimensions) of your	signs or proposed sig	ns:	
	Location of signs	Dimensions of signs		
,	On glass door at entrance of suite	2x2		
	In window facing front of building	3x2		
	In window facing front of building	3x2		
	In window facing from of building	3x2		
45.	Form 5.3. You must give satisfactory evidence that the for the operation of a deputy registrar agency during the leasing the facility from someone else, you must submaccepted) Lease Option, Form 5.3. If you own the propedeed along with a Lease Option, Form 5.3, giving yours property is available for use as a deputy registrar agency	entire period of the conit a fully executed (something the control of the conit and fully executed (something the conit and the	ontract. If you signed, notarize submit a copy	will be ed, and of your
	Form 5.4. Is the location for which you are propo PROXIMITY SITE in the Agency Specifications for that		EPUTY PRO	VIDED
	Yes. You must complete and submit with Attachment, Form 5.4.	your proposal a fully	completed Pr	oximity
	No. Please do not submit the Proximity Atta	achment, Form 5.4.		

Answer all questions for the proposed facility as it now exists. If the site as it now exists is deficient in any respect, list in the spaces provided all improvements the landlord or you will make if you are awarded a deputy registrar contract. Be specific. You may use the possible solutions noted on this form or you may propose your own solutions. If the proposed facility is under construction, answer all questions regarding the facility after completion in accordance with the construction plans. If any question clearly does not apply, mark it "Not Applicable" or "N/A."

1. ACCESSIBLE ENTRANCE. People with disabilities should be able to arrive at a parking space

accessible to persons with disabilities on the site, approach the building, and enter the building as

freely as everyone else. At least one path of travel should be safe and accessible for everyone,

	including people with disabilities. "Accessible space" means a parking Americans with Disabilities (ADA) requirements for disability (formerly "Accessible entrance" means an entrance to a building which meets ADA by persons with disabilities, including persons who are in wheelchairs.	"Handicapp	ed") pa	rking.
	A. Is there a path of travel from the disability accessible parking space to the agency entrance that does not require the use of stairs?	No	Yes .	
	B. Is the path of travel stable, firm, and slip-resistant?	No	Yes .	V
	C. Except for curb cuts, is the path at least 36 inches wide?	No	_ Yes	~
	D. Do curbs on the pathway have curb cuts at least 32 inches wide at all necessary points?	No	Yes .	~
	If the answer is "no" to any of these questions, list specific improvements ware awarded a contract. Possible solutions include, but are not limited to, an alternative path of travel, repairing surfaces, widening the pathway, instantant includes the pathway instantantantantantantantantantantantantant	adding a rar	mp, desi	gning
	A			
	B			
	C			
2.	RAMPS. Are ramps necessary to permit wheelchair access?	Yes	No	~
	If "yes" complete the following information. If "no," skip forward to Areas," next page.	"Parking	and Dre	p-Of
	A. Are the slopes of ramps no greater than 1:12?	No	Yes	
	Slope is given as a ratio of the height to length. 1:12 means for every of the ramp, the height increases one inch. For a 1:12 maximum slope, length is needed for each inch of height.			

No Yes

B. Do all ramps longer than six (6) feet have railings on both sides?

C.	Are railings sturdy, and between 34 and 38 inches high?	No	Yes
D.	Is the width between railings at least 36 inches?	No	Yes
E.	Are ramps non-slip?	No	Yes
F.	Is there a 5-foot-long level landing at the top of the ramp, at the bottom of the ramp, at switchbacks, if any, and at every 30-foot horizontal length of ramp?	No	Yes
	The ramp should rise no more than 30 inches between landings.		
wh len	ramps are necessary, and the answer is "no" to any of these questions, listich will be made if you are awarded a contract. Possible solutions include gthening ramp to decrease slope, relocating ramp, rebuilding ramp, additusting railings, adding non-slip surface materials, etc.	e, but are no	ot limited to,
	Improvements to be made:		
Α			
В			
C			
D			
E			
F			
acc	RKING AND DROP-OFF AREAS. Are an adequate number of sessible parking spaces available (8 feet wide for car plus 5-foot striped sess aisle)?	No	Yes _
	guidance in determining the appropriate number to designate, the table uirements for new construction and alterations.	e below giv	res the ADA
	Total spacesAccessible spacesTotal spacesAccessible 	Total spaces 76 to 100	Accessible 4 spaces
A.	Are 16-foot wide spaces, with 98 inches of vertical clearance, Available for lift-equipped vans?	No_	Yes
	At least one of every 8 accessible spaces must be van-accessible.		
В.	Are the accessible spaces closest to the accessible entrance?	No	Yes _
C.	Are the accessible spaces marked with the International Symbol of Accessibility (standard disability parking sign)?	No	Yes _

If the answer is "no" to any of these questions, list specific improvements which will be made if you are awarded a contract. Possible solutions include, but are not limited to, reconfiguring spaces by repainting stripes, moving the spaces, adding proper signs, etc.

Improvements to be made: A. Reconfigure spaces to acccomodate lift equipped vans B. Increase the number of accessible spaces from 2 to 8 After improvements, if any, have been made, how far will it be between the nearest accessible parking space to the nearest accessible building or mall entrance using the most direct path a wheelchair can safely travel? Measurement = 15Feet Is the nearest accessible space within two hundred (200) feet of the accessible entrance? No Yes Is the nearest accessible space within one hundred (100) feet of the accessible entrance? No Yes 4. ENTRANCE. If there are stairs at the main entrance, is there also a ramp or lift, or is there an alternative accessible entrance? No Yes A. Do all inaccessible entrances have signs indicating the location of the nearest accessible entrance? Yes B. Can the accessible entrance be used independently? C. Does entrance door have at least 32 inches clear opening No Yes (for double door, at least one 32-inch leaf)? D. Is there at least 18 inches of clear wall space on the pull No Yes side of the door, next to the handle? A person using a wheelchair needs this space to get close enough to open the door E. Is the threshold level (less than 1/4 inch high) or beveled, No Yes up to 1/2 inch high? No Yes F. Are doormats 1/2 inch high or less with beveled or secured edges? G. Is the door handle no higher than 48 inches and operable No Yes with a closed fist? (The "closed fist" test for handles and controls: Try opening the door or operating the control using only one hand, held in a fist. If you can do it, so can a person who has limited use of his or

her hands.)

If the answer is "no" to any of these questions, list specific improvements which will be made if you are awarded a contract. Possible solutions include, but are not limited to repair, replacement, or removal of any fixtures or materials creating obstacles.

		improvements to be made:			
	A.				
	B.				
	C.				
	D.				
	E.				
	F.				
	G.				
5.	is up	CCESS TO ALL DEPUTY REGISTRAR SERVICES. Ideally, the ould allow people with disabilities to obtain goods or services without speciment possible to provide full accessibility, assistance or alternative services on request.	ial assistan	ce. Wł	nere it
	A.	Does the accessible entrance provide direct access to the main floor, lobby, or elevator?	No	Yes	~
	B.	Are all public spaces on an accessible path of travel?	No	Yes	~
	C.	Is the accessible route to all public spaces and services at least 36 inches wide (except for interior doors)?	No	Yes	~
	D.	Are the aisles between chairs or tables at least 36 inches wide?	No	Yes	~
	E.	Are there spaces for wheelchair seating distributed throughout?	No	Yes	~
	F.	Do interior doors into public spaces have at least a 32-inch clear opening?	No	Yes	~
	G.	On the pull side of interior doors, next to the handle, is there at least 18 inches of clear wall space so that a person using a wheelchair can get close enough to open the door?	No	Yes	
	Н.	Can doors be opened without too much force?	No	Yes	~
		Are door handles 48 inches high or less and operable with a closed fist?		_	•
			110	Yes _	
	J.	Are all interior thresholds, if any, level (less than 1/4 inch high), or beveled, up to 1/2 inch high?	No	Yes	V
	K.	Is carpeting, if any, low-pile, tightly woven, and securely attached along edges?	No	Yes	~

If the answer is "no" to any of these questions, list specific improvements which will be made if you are awarded a contract. Possible solutions include, but are not limited to repair, replacement, or removal of any fixtures or materials creating obstacles.

	improvements to be made:			
A.				
В.				
C.				
D.				
Ε.				
F.				
G.				
Н.				
Ι.				
J.				
K.,				
SE	ATS, TABLES & COUNTERS			
A.	Are the aisles between fixed seating (other than assembly area seating) at least 36 inches wide?	No	Yes	
В.	Is the top of the ADA table or counter between 28 and 34 inches high?	No	Yes	~
C.	Are knee spaces at accessible tables at least 27 inches clearance height, 30 inches wide, and 19 inches deep?	No	Yes	-
are	the answer is "no" to any of these questions, list specific improvements when awarded a contract. Possible solutions include, but are not limited to noval of any fixtures or materials creating obstacles.			
	Improvements to be made:			
Α.				
В.				
C.				
RE	ESTROOM USAGE. Restrooms should be accessible to people with disal	bilities.		
Α.	Is there currently a restroom available for use by the customers of the agency?	No	Yes	~
В.	Is at least one restroom (either one for each sex, or unisex) fully ADA accessible?	No	Yes	~

C.	Is there adequate signage identifying the ADA restroom(s)?	No	Yes	~
D.	Is the doorway of the ADA restroom at least 32 inches clear?	No	Yes	~
E.	Are doors to the ADA restroom(s) equipped with accessible handles (operable with a closed fist), 48 inches high or less?	No	Yes	~
F.	Can doors to the ADA restroom(s) be opened easily (5-pound maximum force)?	No	Yes	~
G.	Does the entry configuration to the ADA restroom(s) provide adequate maneuvering space for a person using a wheelchair?	No	Yes	~
Η.	Is there a 36-inch-wide path to all fixtures in the ADA restroom(s)?	No	Yes	~
are	the answer is "no" to any of these questions, list specific improvements whe awarded a contract. Possible solutions include, but are not limited to noval of any fixtures or materials creating obstacles.	nich will be repair, rep	made laceme	if you ent, or
	Improvements to be made:			
Α.				
В.				
C.				
D.				
Ε.				
F				
G.				
Н.				
ST	ALLS. The following questions apply to ADA restroom(s).			
A.	Is the stall door operable with a closed fist, inside and out?	No	Yes	~
B.	Is there a wheelchair-accessible stall that has an area of at least 5 feet by 5 feet, clear of the door swing, OR is there a stall that is less accessible but that provides greater access than a typical stall (either 36 by 69 inches or 48 by 69 inches)?	No	Yes	
C.	In the accessible stall, are there grab bars behind and on the side wall nearest to the toilet?	No	Yes	
D.	Is the toilet seat 17 to 19 inches high?	No	Yes	~

If the answer is "no" to any of these questions, list specific improvements which will be made if you are awarded a contract. Possible solutions include, but are not limited to repair, replacement, or removal of any fixtures or materials creating obstacles.

Im	provements to be made:			
A.				
В.				
C.				
D.				
LA	VATORIES. The following questions apply to ADA restroom(s).			
A.	Does one lavatory have a 30-inch-wide by 48-inch-deep clear space in front?	No	Yes	~
B.	A maximum of 19 inches of the required depth may be under the lavatory.	No	Yes	~
C.	Is the lavatory rim no higher than 34 inches?	No	Yes	
D.	Is there at least 29 inches from the floor to the bottom of the lavatory apron (excluding pipes)?	No	Yes	
E.	Can the faucet be operated with one closed fist?	No	Yes	
F.	Are soap and other dispensers and hand dryers within reach ranges and usable with one closed fist?	No	Yes	~
G.	Is the mirror mounted with the bottom edge of the reflecting surface 40 inches high or lower?	No	Yes	~
are	the answer is "no" to any of these questions, list specific improvements who awarded a contract. Possible solutions include, but are not limited to noval of any fixtures or materials creating obstacles.			
	Improvements to be made:			
Α.				
В.				
C.,				
D.				
Е.				
F.				
G				

5.3 LEASE OPTION

1. I (we)(owners' comple	ete names) <u>I</u>	Tricia Pihlblad (AIC Coordinator)		
of (owners' complete	address) _			
City HERERY GRANT III	non due conside	, State O H ration, receipt of which is	, Zip <u>44311</u> hereby acknowledged, this OPTION	
		ped property located in	the State of Ohio, County of ner city, village or township)	
City (property's address)		Akron Hedges Pkw	and commonly known as:	
Suite 208	City /	kkron' -	Ohio, Zip 4431	
to (proposer's name) of (proposer's address) City City	Bill Allis			
or the operation of a		trar agency under conti	act with the Ohio Bureau of Motor	
Vehicles, and for no of				
shall not terminate before	ore the 29th of J	une, 2030.	er than the 29th day of June, 2025 an	
THE TERM OF THIS	TEASE OPTIC	ON shall begin on the da	tte of its execution (signing) below an	

4. THE PARTIES AGREE AS FOLLOWS:

shall be held open until the 31st day of May, 2025.

- A. The owners may, in their sole discretion, grant a similar lease option to operate a deputy registrar agency for the stated period of time to more than one proposer, provided that the premises are not subject to an existing lease for any portion of the term of lease as specified in paragraph 2, above.
- B. If the owners have granted or hereafter grant an option to the same described real estate to another person or entity for the operation of a deputy registrar agency it is understood and agreed by owners and proposer that only the option granted to the person or entity awarded a contract by the Ohio Bureau of Motor Vehicles shall be entitled to exercise the relevant option.

- C. Except as provided in paragraphs 4(A) and (B), above, the owners shall not grant an option, lease, or rental agreement to any other person during the term of this lease option specified in paragraph 3, above.
- D. The lease under this option shall be on any terms as owners and optionee agree to contemporaneously with the granting of this option, provided that no such term shall be inconsistent with this lease option. Said terms, if any, are incorporated herein.

Owner(s)' signature(s: Iricia Phhlad (A1C Coordinator)
Owner(s)' printed name(s): Tricia Pihlblack
STATE OF ONE
county of Summit:
The foregoing instrument was acknowledged before me on this
Pihlblad !
Notary Public Duga CCC Duga Ruffe - NOTAGON
Printed name of Notary Public: Marissa Rufe
My commission expires on May 31st, 2025
hereby accept this option.

2/6/25Date

Optionee signature, Deputy Registrar Proposer

Form 5.3, Lease Option, Page 2 of 2 (2025)

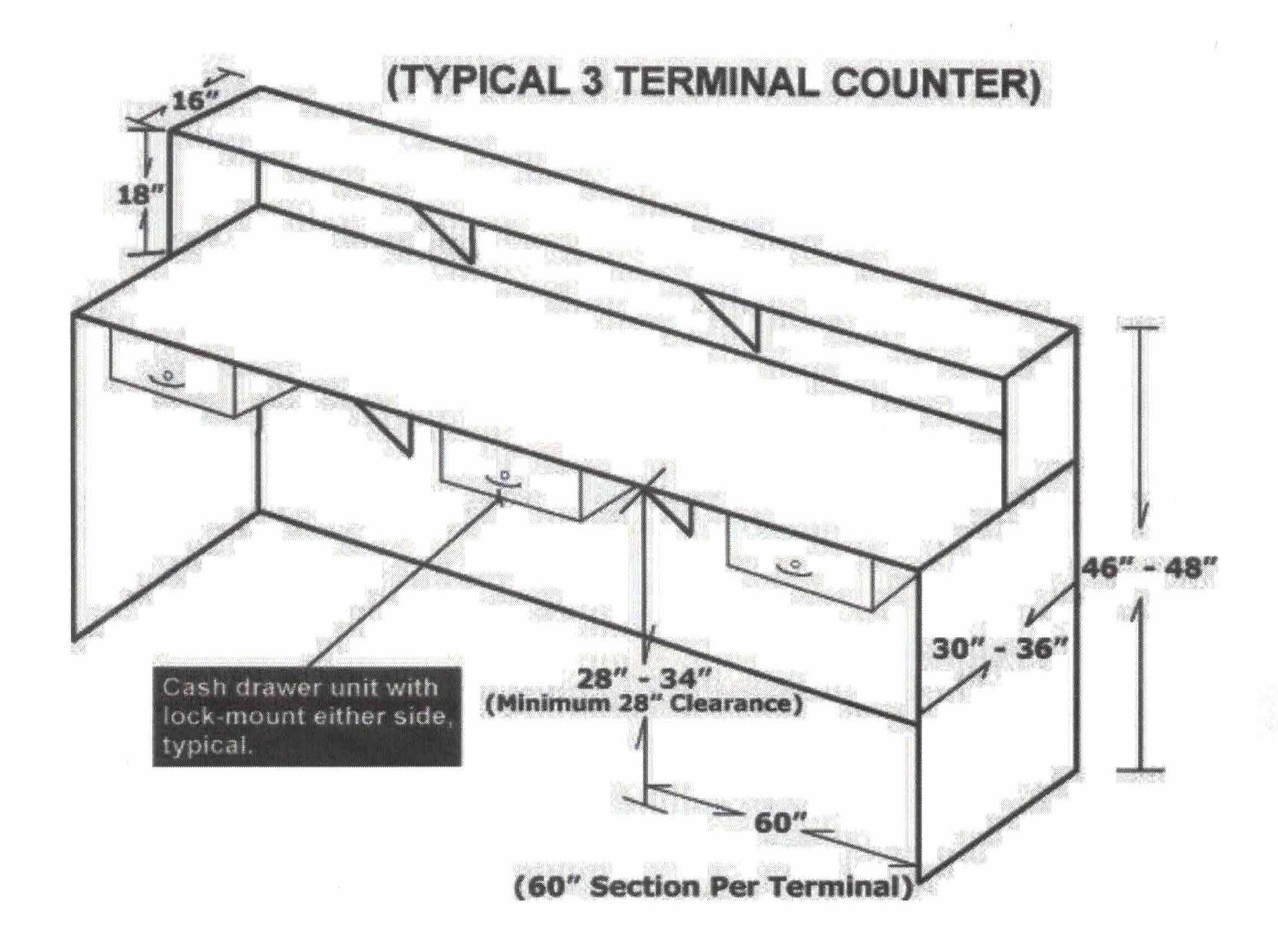
Counters will be constructed to these specifications and located where they are identified on the site plans attachment.

A. Operator Sit-down

The top surface of the equipment support counter shall be a maximum height of 34" from the floor.

The top of the customer service counter must be a minimum height of 46" and a maximum of 48" from the floor.

Note: It is recommended that a minimum 28" clearance be provided below the counter to the floor to accommodate a standard two-drawer file or casework that can be located to the right or left-hand side of the workstation to accommodate right and left-handed users.



Disability Accessible Counter Requirements and Digital Photo Workstation Counter Recommendations

The drawing below illustrates a counter, which accommodates individuals with disabilities and serves as the digital photo workstation. It must be a minimum of 72" wide (90" width preferred), 30" high (34" maximum height), and 30" to 36" deep. If the vision screener is located on this counter, this counter's width must be 90" to accommodate the 18" space requirement for the vision screener.

The counter used to provide service to individuals with disabilities must have a kneehole opening with at least 27" minimum clearance height, 30" width, and 19" depth. At least one terminal service area shall be readily accessible for use by individuals with disabilities. In addition, vision screening must be provided to individuals with disabilities and individuals of short stature. The terminal service area and the vision screening area for individuals with disabilities shall be conveniently located at the same or adjacent locations.

The workstation counter used to take digital photos for driver licenses and identification cards will accommodate the computer equipment needed to process digital photos and must be located within proximity to where digital camera mount is installed.

